



TEACHERS' MOVEMENT

A quarterly
e-journal
of
AIFUCTO

All India Federation of University
&
College Teachers' Organisations

AIFUCTO QUARTERLY TEACHERS' MOVEMENT

(E-EDITION)

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Editorial

What a pity on the part of the education scenario all over the country. The U.G.C. at the beck and call of the ruling govt. is making an all out effort to destroy the harmony and rhythm of the education sector as a whole. From K.G to P.G. and especially breaking the year long tested system of education deliberately. The new emphasis is to convert an institution into multidisciplinary system. The existing system of education is inadequate in respect of infrastructure facilities and disproportionate students-teacher ratio. Under this tremendous pressure on education, the implementation of NEP 2020 will further jeopardise it and will also breaking the morals of the stakeholders of system.

In view of all this malfunctions in higher education system, AIFUCTO has submitted a letter to the chairman of U.G.C. on 12. 09. 2022 stating the difficulties faced by teachers in terms of Ph. D., M.Phil, sabbatical leave, uniformity of age of superannuation in the states. It also highlighted the need to refrain from implementing the regressive recommendation of the NEP 2020.

After we meet at Amritsar on 24th April. 2022, the JFME organised a Massive Protest Movement to Parliament on 3rd August, 2022. Many national leaders of political parties, Members of parliament, National leaders of AIFUCTO, retired teachers organisation AIFRUCTO, student wings of various national parties, human right organisations attended and spoke on the issue. It was a great success. The members of AIFUCTO in neighbouring states deserve special congratulations for their all out effort.

On 31st August, 2022 the NEC meet at Chennai, on the campus of alumni, Anna University, and a unanimous resolution was taken against the undemocratic and stubborn attitude of Ministry of Education and U.G.C.. The meeting also decided to call for a massive struggle for the interest of education and to protect the next generation as a whole.

On 5th September, 2022 the members of the teaching community, working and retired in unison consolidated protests in all states against the anarchy, misleading targets and oppression against the teaching community by rendering law against their right to speak. Friends the time has come when we have to remain united against the unholy alliance of private money sharks and the ruling govt. both in centre and states to dismantlc the Citadel of education system—where the relationship of student—teacher is in purest form. We will stick to offline and will not succumb to online or ghost education.

The Task Ahead

Prof. Kesab Bhattacharya

Each and every century has got some special features and incidents. Likewise when the present century will be retraced in future, among many other features and specialties, definitely the outbreak of "Covid 19" pandemic will be a major one. It is needless to reiterate here how severely human life and livelihoods were affected by Covid. In a nutshell it can be said that Covid had its effects in every sphere of life. Education sector was no exception. Almost two long years schools and colleges in the country was closed. Early this year educational institutions started reopening. But during those two years of closure of the educational institutions there has been sea change in the field of higher education of the country. Becoming compatible with these changes is the Major challenge before the entire community of the country.

Development of human civilization is taking place everyday. Also there is continuous progress and advancement of science and technology all over the world. Naturally regular updating of knowledge is utmost necessity. Obviously the course structure, syllabus have to be updated accordingly. It is well understood that introduction of new education policies at regular intervals of time is the need of the hour.

It is expected that whenever new education policy will be framed, it will ensure the holistic development of the country because "education is a weapon for social change", Access, equity and quality are the three yardsticks to judge any education system. AIFUCTO since its inception has demanded "education for all", inclusive and quality education. But unfortunately NEP 2020, as we see it, unable to address any of our long standing demands. Discussing NEP 2020 is not the objective of this article. On the contrary in the remaining section of the article the challenges which have been initiated due to introduction of NEP 2020 will be briefly discussed.

NEP 2020 is totally silent about the achievement and failures of the last National Policy on Education. It was expected that NEP 2020 will assess the new challenges that have emerged in the intervening years, and articulate a vision that can robustly connect ground realities and democratic aspiration to constitutional directives in this key area of nation - building. But these things remain unaddressed in NEP 2020. NEP 2020 was announced in July 2020 during peak pandemic period. Since then it is being implemented in unnecessary hasty manner. But as it is found after reopening of the educational institutions, there is large number

of drop outs almost in all courses. Bringing those drop-out students in the main -stream of education is the biggest challenge before the society at present. But the UGC is busy with hasty implementation of NEP 2020, drop out is no concern of either the Government or the U.G.C. As a responsible Teachers' organization we have to accept this challenge and try to bring back the drop-out students to the classes.

Use of teaching aids facilitates teaching, provides better way of communicating to the students. But when and which aid is to be used, that will be decided by the teacher, and must not be used mechanically. Similarly in some situation 'Online' mode of teaching can be helpful. But 'Online' mode of teaching can not be the main mode of teaching. For a special lecture by an eminent academician staying abroad, 'Online' mode is welcome but it can not be the regular practice. We strongly believe that 'Online' mode of teaching can be complementary to the conventional mode of teaching, but can never be the substitute of it. Similarly listening to some recorded lectures can not be equivalent to the live class room lectures. But without accepting a single suggestion from the Teachers' organizations 'Blended learning' mode has been introduced. Introduction of 'Online' mode of teaching will make the entry of the corporates in the field of education easy and this is the ultimate motive. Undoing such moves of U.G.C., is another big challenge in front of us.

The problem of drop out students have already been mentioned. But U.G.C. in its move to implement 'ABC (Academic Bank of Credit)' system has legalized the dropping out of students. In fact this scheme will provoke the students to leave their studies before completion. In a country where Ph.D holders remain unemployed, it is next to impossible that a student not completing his/her degree will be well -placed just with a diploma. AIFUCTO submitted its objection on this issue also to U.G.C. but in vain.

Similarly, according to the guideline of NEP 2020 'CUET' has been introduced from this year. This is a glaring example of centralization of higher education of the country. Almost every steps taken by U.G.C. under the directives of Union Govt. is undemocratic, anti-teaching and anti-teacher. So we have to build country -wide movements against such undemocratic moves. We have to arouse our colleagues, make them understand the threats and dangers so that they turn up in large numbers in the next sit -in program of AIFUCTO in front of UGC office at New Delhi. Let that be the beginning of our movement against the attacks on higher education in India. Long live AIFUCTO.



NEC Meeting at D.A.V. College, Amritsar

यूजीसी के सातवें वेतनमान की घोषणा पर विश्वविद्यालय और कालेज के शिक्षकों ने मनाई खुशी

संयोग न्यूज/हरीश गुप्ता

खाना, 5 सितंबर : शिक्षक दिवस पर पंजाब सरकार ने पंजाब के 5 हजार यूनिवर्सिटी और कालेज टीचर्स को उद्धार देने हुए पंजाब एंड चंडीगढ़ कालेज टीचर्स यूनियन को उनके वेतनमान की घोषणा पर शिक्षकों में खुशी की लहर है। पंजाब और चंडीगढ़ कालेज शिक्षक संघ के लुधियाना जिलाध्यक्ष डॉ. चमनदेव सिंह ने कहा कि हम पंजाब सरकार के इस फैसले का स्वागत करते हैं। आप पार्टी ने चुनाव से पहले हमें आश्वासन दिया था कि सरकार बनने पर यूजीसी स्पेल्ट लागू किया जाएगा, जिसे उन्होंने निभाया। वर्ष-निवृत्त हैं कि मुजुममी पवर्नत मान ने लाइल घोषणा की कि पंजाब सरकार पंजाब में उच्च शिक्षा के सुधार के लिए प्रतिबद्ध है, सभी विश्वविद्यालयों और कालेजों के विरहित शिक्षकों को 1 अक्टूबर 2022 से यूजीसी के सातवें वेतनमान का लाभ मिलना शुरू हो जाएगा। लुधियाना जिले के शिक्षकों ने कालेजों में लाइल बंटकर खुशी जहिर की, जिला सचिव डॉ. सुंदर सिंह, कार्यकारी सचिव डॉ. कमल शर्मा, डॉ. रमन शर्मा, प्रो. वरुण, डॉ. कुलदीप बल्ल, प्रो. रोहित ने सरकार के इस निर्णय का स्वागत किया।



सातवें वेतनमान की घोषणा के बाद खुशी व्यक्त करते शिक्षक।

AIFUCTO

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अखिल भारतीय विश्वविद्यालय एवम
महाविद्यालय शिक्षक महासंघ

ALL INDIA FEDERATION OF UNIVERSITY
&
COLLEGE TEACHERS' ORGANISATIONS
(Regd. Under Act XXI of 1860)

Ref.....

Date.....

AIFUCTO Circular No:03/2021-22

Date:30-04-2022

Dear Friends,

Warm Greetings and Best Wishes.

AIFUCTO, no sooner the menace of Corona Epidemic receded, dedicated itself to rejuvenate the organization. The twin challenges before AIFUCTO is to resist the undemocratic and unilateral implementation of NEP 2020 with disastrous consequences as well as to redress the professional problems of college and University teachers across the country. The historic city of Amritsar witness two days deliberation on 23rd – 24th April 2022 to have brain storming session on NEP 2020 and the National Executive Body Meeting. The successful completion of Amritsar conclave provided new direction of AIFUCTO to make it vibrant and meaningful.

Seminar on NEP 2020 :

In the background of adamant attitude of Central Govt. to discuss with the stake holders on implementation of NEP 2020, PCCTU organized on seminar on 23rd April in the auditorium of DAV College, Amritsar, affiliated to Gruru Nanak Dev University. The theme of the seminar was "NEP- 2020". Kunwar Vijaya Pratap Singh, MLA AAP was the Chief Guest and Key-note address on the theme was delivered by Dr. Yoga Singh of Punjab University, Patiala. The distinguished personalities who took part in the seminar were Dr. TS. Bonipal, Dean College of Development Council, Dr. Vinaya Sofat, President PCCTU, Prof. SS Randhwa, General Secretary PCCTU, Dr. Rajanish Kumar, Principal DAV College, Amritsar, Prof. HS. Wallia, former leader PCCTU and Prof. HS Pawan, AIFRUCTO, Prof. Dr. Kesab Bhattacharya, President AIFUCTO and Prof. Dr. Arun Kumar, General Secretary, AIFUCTO. The erudite scholars on the dias vividly presented an in-depth analysis of NEP

2020. Dr. Raminder Singh presided over the meeting. In the post lunch session many scholars including PCCTU and AIFUCTO leadership presented research best papers on NEP 2020. Prof. Brahma Ved Sharma coordinated the proceeding the seminar. The overall views express in the one day long seminar was that NEP 2020 has to be relooked and to be made more scientific, democratic and inclusive. The seminar also overwhelmingly supported the view of AIFUCTO leadership for a country wide united movement to protest and expos the NEP 2020. In the seminar there was also unanimous concern for immediate implementation of revised 7th UGC scales of pay for Punjab College and University Teachers. The first day long program ended with the visit of NEC members of AIFUCTO and all other leadership to historic site of Jalianwalawag and Golden Temple of Amritsar. The temple management extended the warm reception and felicitation to all leadership which is memorable for all of us.

National Executive Body Meeting : 24th April 2022.

The NEC of AIFUCTO was held in the premises of DAV College, Amritsar on 24th April 2022. The secretariat of AIFUCTO met at 9 AM to prepare the blue print of AIFUCTO NEC. Prof. Dr. Kesab Bhattacharya, President AIFUCTO presided over the meeting and gave a brief introductory observation on the task before AIFUCTO. Prof. Dr. Arun Kumar, General Secretary elaborated exhaustively the challenges before AIFUCTO, i.e. undemocratic attitude of Central Govt. in resolving professional problems and obstinate behavior of the Central Govt. to impose an undemocratic, unscientific, retrograde and exclusionary NEP on the collective wisdom of the nation. The General Secretary also expresses concern about the inordinate delay by the Govt. of Punjab to implement revised 7th UGC scales of pay for the teachers of Punjab. General Secretary also threatened the Govt. of Punjab to resolve the issue immediately failing which AIFUCTO will take it as a core demand for all India protest.

Members of NEC including National Secretaries, Vice-Presidents, Zonal Office bearers had a serious discussion on various issues and after threadbare debate and discussion resolved the following :

Service matters of University and college teachers.

- Resolved to fight continuously and consistently on all important issues like extension of RC/OC for CAS, relaxation of Ph.D., criteria for appointment and promotion, Uniform age of retirement to 65 across the country, filling up permanently all vacant teaching post and mobilize for dignified service condition for lakhs of adhoc/temporary/Block grant/Guest faculty / Vidiya Sambal Teaches across the country.

- Resolved to support the demand of Punjab and University and college teachers for revised UGC scales of pay. NEC also appealed to the newly elected Govt. of Punjab to implement the revised UGC scales of pay without any further delay.

Movement Programme :

- AIFUCTO NEC resolve to organize a massive protest program before Parliament / UGC during the monsoon session to high light our professional issues including our opposition to NEP 2020. The date will be decided and communicated very soon to all after consultation with the secretariat.
- All affiliates of AIFUCTO are requested to carry on intensive campaigning program exposing the dark aspect of NEP 2020 at state level and also university level.
- All affiliates are requested to send E-mail and telegram to the Chief Minister of Punjab for immediate implementation of revised 7th UGC scales of pay for Punjab University and College Teachers.

Organization issues :

- NEC expressed displeasure that many of the affiliates are not organizing their statutory conference in due time and not electing new office bearers. AIFUCTO request all such states federation / University association to complete their democratic process before the academic conference of AIFUCTO proposed to be held by the end of November, 2022. AIFUCTO will seriously consider disaffiliating them if they do not respect the democratic wish of the NEC.

➤ **Constitutional amendment :**

AIFUCTO NEC approved the report of the constitution amendment committee. The General Council held at Tirupathi has already given green signal for the purpose. The new amendment includes the increase of the post National Secretary from 5 to 7, Vice-President, 9 to 12 in each category one post for women activist will be reserved. There will also increase of zone from 8 to 10. Only working teachers can file nomination for election to the any office of AIFUCTO.

➤ **Affiliation issues :**

AIFUCTO NEC granted affiliation to Federation of Affiliated Degree college Teaching and Non-Teaching employees of Bihar (FACTNEB) after presentation by Prof. Sambunath PrasadSinha and Prof. Arun Gautam from the side of FACTNEB, the NEC accorded affiliation.

Committee for Alternative Education Policy Document :

NEC resolved to constitute a committee for preparation of an Alternative Education Policy Document. Dr. D. Kumar, Treasure AIFUCTO will be the convener, other members of the committee are Prof. C. Padmanavan, former National Secretary AIFUCTO, Prof. Nagrajan and Prof. Binayak Bhattacharya (both National Secretary) and Prof. Sunetra Mitra. It has been resolved that the committee will prepare the document within three months after which the document will be placed before NEC for endorsement. Further all office bearers and NEC members are requested to send suggestions and views to the committee as soon as possible. We are glade to intimate you that the newly constituted committee held its first meeting at Amritsar on 24th April 2022 and took the following decisions.

- 1) Prof. Kulkarni of MFUCTO was co-opted as the member of the committee.
- 2) Views of all NEC members / All affiliates / Independent Think Tank / Intellectuals / Social Groups / Other stake holders are invited for the document.
- 3) Prof. Lokendra Singh, National Secretary is requested to collect address, E-mail, Whatsap no. of all NEC members / other stake holder in a proper format.
- 4) Design of proper Google form to seek opinion of all stake holders on alternative education policy documents be prepared.

Teachers Movement :

Resolved to continue quarterly on-line publication of Teachers Movement. The editorial board is reconstituted with Prof. K.K. Theckdutta and Prof. Mrinmoy Bhattacharya as patron. All members of AIFUCTO Secretariat have been included as members of editorial Board. NEC further requested all members and leaders to contribute article and write-up for enriching the quality content of Teachers Movement.

Logo of AIFUCTO :

Resolved to prepare a logo for AIFUCTO. Prof. J. Gandhiraj and Prof. V. Ravi (both Vice-President) were authorized to design logo to be adopted in the next NEC.

Address of NEC Member :

All affiliates and its leaders are requested to send their latest mail-ID to the General Secretary for speedy communication.

Gratitude to Leaders and Activist of PUCCTU :

NEC expressed heartfelt thank to all leaders and activist of PUCCTU including Prof. S S Randhawa and Prof. Binay Sofat (President and General Secretary) for cordiality, hospitality and for their sincere attention to make the AIFUCTO at Amritsar a grand success.

AIFUCTO also express its pleasure for the felicitation extended to all NEC members by offering of shawls, buke and memento's by the organizers.

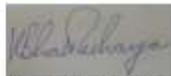
AIFUCTO successfully completed its mission at Amritsar with enthusiastic slogan by the leaders.

May Day Greetings :

AIFUCTO extends May Day Greetings to the people of India and more specifically the workers, central trade unions, democratic forces of the country and appeal for united program of action to free the country from corporate forces and ensures the dignity and decent living of working class.

Friends, Amritsar conclave of AIFUCTO is historical. It has set the agenda and program of action for all of us, Let us take the task entrusted to us to a logical conclusion and fulfill aware cherished commitment for a democratic, secular, scientific and inclusive system of education. Strengthen AIFUCTO and "Save Education, Save Campus and Save Nation"

Fraternally Yours,



Prof. Kesab Bhattacharya
President



Prof. Arun Kumar
General Secretary

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Ref.....

Date.....

CIRCULAR NO.06/2022-23

23.06.2022

**Dear Friends,
Warm Greetings and Best Wishes.**

In a difficult and tough time for our country and AIFUCTO, the Secretariat met on 20th June to carry forward the decision of National Executive held at Amritsar. We are extremely concerned to inform you all that the Ministry of Education and UGC did not respond properly to resolve the burning issues of the teachers through democratic dialogue and discussion. Ministry of Education without caring our considered views on NEP 2020 is proceeding undemocratically and hastily to implement most of the retrograde provisions of NEP which will have wider negative implications in the sphere of education in general and higher education in particular. In spite of our repeated requests to the Ministry of Education and Punjab Government, revised UGC scales of Seventh Pay is yet to be implemented in the state. The Ministry of Education, Government of India appears to be obstinate, undemocratic and callous in resolving our pending issues. In this background of dismal scenario, the Secretariat of AIFUCTO met on 20th June 2022 through google meet and unanimously resolved the followings;

1. As resolved in the NEC, held at DAV College, Amritsar on 24th April 2022, the Secretariat decided to organize **a Massive Protest Movement on 3rd August 2022 at New Delhi before the monsoon sessions of Parliament. The Protest Movement will focus on our resentment against NEP as well as burning issues of the teachers of the country.**
2. AIFUCTO Secretariat members will proceed to New Delhi during 14th to 16th July to submit memorandum to the Minister of Education and the Chairman UGC on our long pending issues.
3. AIFUCTO Secretariat has also resolved to request the constituents of JFME to participate in the program of AIFUCTO and to have a united Protest Movement on 3rd August focusing our long resentment against NEP.
4. A formal meeting of JFME for wider consultation and consensus will be convened during 14th – 16th July in Delhi.
5. The Secretariat of AIFUCTO expressed serious concern on non-implementation of Seventh Revised UGC scales of pay in the state of Punjab and Himachal Pradesh. General Secretary of AIFUCTO has sent

a representation to Sri Arvind Kejriwal, National Convenor of APP for kind intervention.

6. On Agnivr Appointment:

AIFUCTO expresses serious concern on the new procedure of contractual appointments in the armed forces. The procedure is neither in the interest of the youth so appointed nor in the general interest of armed forces. AIFUCTO while not appreciating the violent nature of protest, appeals to Government of India to respond democratically to the concern of the youth of the country.

Friends, AIFUCTO feels that the days of our prayers, petition and submission is over. AIFUCTO has to be more vocal and aggressive to realize the desired goal. The only respond to the present challenges is a united movement of all the stake holders to Save Education, Save Campus and Save Nation. The proposed protest movement on 3rd August 2022 is in the same direction. Educate, Organize and agitate and take all efforts to make successful the 3rAugust Programme.

Long Live AIFUCTO and Long Live Teachers Movement.
Fraternally Yours

With warm regards.

Prof.Kesab Bhattacharya



(Dr. Arun Kumar)
General Secretary, AIFUCTO.

AIFUCTO

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Date.....

AIFUCTO- circular: No./09-2022 -2023

Dated: 03.09.2022

Dear Friends,

Warm Greetings and Best Wishes.

The Tirupati Statutory Conference has decided the agenda as well as programme of action of AIFUCTO. Accordingly, we proceeded to carry on our determined and convinced struggle against NEP 2020. We wrote several letters for a democratic dialogue with Minister of Education, Govt. of India on NEP, besides focusing on our pending profession issues. AIFUCTO also drew the attention of UGC and requested for a discussion on educational problems as well as our genuine long pending service matters. AIFUCTO along with JFME organized a massive impressive protest Dharana Programme before the parliament on 3rd August 2022 and express our genuine concern and resentment against undemocratic, unscientific and exclusionary nature of NEP. Central Govt. behaved like a dumb- deaf and exhibited unpardonable negligence for democratic values. In this unprecedented situation AIFUCTO National Executive Body met in the Alumni Campus Centre , Anna University, Chennai on 31st August 2022. Responding to the prevailing dismal national situation, AIFUCTO NEC responded strongly against lethargic, undemocratic and stubborn attitude of Ministry of Education and UGC, decided for a bitter and sustained struggle in the larger interest of the nation.

Meeting of NEC :

The meeting of NEC was held in the Alumni Campus Centre , Anna University, Chennai on 31st August 2022. It was nicely organize with cordiality and personal touch by the dedicated members of JAC of College Teachers of Tamilnadu. Prof. Keshab Bhattacharya, President AIFUCTO presided over the meeting. In his brief enlightened introductory remark he exposed the inner contradiction and dangerous implication of NEP including the recent UGC guidelines on Professors of practice. General Secretary Dr. Arun Kumar gave exhaustive details of AIFUCTO activities, expressed anguish and anger on undemocratic attitude of Ministry of

education and UGC, expressed serious concern of Govt. of India not addressing the long pending issues of university and college teachers as well as implementing the negative features of NEP 2020 without responding to our democratic views. He expressed thanks to the members of the states namely Punjab, Bihar, Bengal, Kerala, UP, Haryana for a larger participation in the 3rd August Dharana Programme at New Delhi. Dharana Programme was impressive and a grand success. It inspired confidence to move forward, said General Secretary. General Secretary also requested the affiliates of Kerala, West Bengal and Madhya Pradesh to explore the possibility of holding the academic conference in the month of Nov-Dec 2022. The members of AIFUCTO NEC deliberated and had serious discussion on various profession problems and the negative aspects of NEP. After serious pondering on issues and brain storming discussion, the following decision were taken in the NEC.

The Movement Resolution :-

- The NEC has decided to organize 3 days Dharana Programme before UGC office at New Delhi highlighting our professional and long pending demands including our serious objection against NEP. There will protest across the nation through convention / protest / Dharana / Seminars and other form of movements as decided at the state level to strengthen the cause of AIFUCTO. The details of Dharana programme and the mechanism of co-ordination will be decided very soon through a virtual meeting of office bearers. Steps will be taken to have a co-ordinate movement along with JFME for a bigger united struggle.
- State level convention and protest will continue across the country for withdraw of NEP.
- Broader co-ordination with the JFME will be made for broader struggle keeping in line also with the decision of JFME for a country wide protest movement from the 5th September, the Guru Divas.

Service Matters :

- The issue of extension of RC/OC, Ph.D increment and completion of Ph.D for promotion and professor of practice were discussed thoroughly and it has been decided that the issues will be settled only through movement and struggle. The executive decided to oppose the concept of Professor of practice as a dangerous for the future of University system and it has to opposed tooth and nail.
- Issus of adhoc / guest / Block grant / Sambhal Yojana were discussed thoroughly. AIFUCTO NEC decided to take up their issues with priority.

Organizational issues:-

- The NEC resolved to publish the Teachers Movement quarterly and on online mode. **Prof. Binayak Bhattacharya**, National Secretary and his team have been entrusted with the responsibility of the publication.
- The NEC expressed concerned for delay in the preparation of Alternative document on Education policy and requested **Prof. D. Kumar**, Treasurer AIFUCTO and convener of the committee to complete the work at the earliest.
- The NEC examined and approved the application submitted by Manipur technical University Faculty Union (MTUFU) for its affiliation to AIFUCTO. However, the affiliation shall be enforced as and when the payable fees are received by AIFUCTO.
- The NEC Approved the proposal for life membership of **Dr. A.PASLITHIL** (FUTA Kerala). His life membership shall be enforced as and he deposited the payable fee to AIFUCTO
- A book published by the organizing committee of Tirupati statutory conference comprising of all the papers received in the conference was also released in the executive meeting.
- Amended constitution of AIFUCTO and booklet in English on NEP written by General Secretary Dr. Arun Kumar was also released in the executive meeting.

Felicitation:

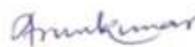
All leaders and office bearer were given a rousing felicitation by JAC of College Teacher, Tamilnadu and AIFUCTO expressed heartfelt thanks and gratitude for excellent hospitality.

Friends, a big showdown against the Govt. of India has become imperative. AIFUCTO has only alternative option left for a democratic struggle to save education, save campus and save nation. Struggle that too, broad unity all democratic forces in the process is the call of the time. There is an urgent necessity to defeat the honeymoon alliance of undemocratic – fundamentalist – corporate forces of the country to save our constitution and our nation. AIFUCTO affiliates should direct all their energies as a clarion call of the time to full fill the above national task as a priority agenda.

Fraternally Yours,



Prof. Keshab Bhattacharaya
President



Prof. Arun Kumar,
General Secretary

AIFUCTO

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अखिल भारतीय विश्वविद्यालय एवम
महाविद्यालय शिक्षक महासंघ
ALL INDIA FEDERATION OF UNIVERSITY
&
COLLEGE TEACHERS' ORGANISATIONS
(Regd. Under Act XXI of 1860)

Ref.....

Date.....

To

18th June 2022

Sh. Arvind Kejriwal Ji,

National Convener, AAP.

Subject: Request for meeting and implementation of the UGC 7th CPC
Pay Scales for Colleges of Punjab

Respected Sir,

We wish to bring in your kind notice that MHRD and UGC had notified revised pay scales as per 7th pay commission for college teachers in 2018. Central govt. is to provide 50% share of the revised pay w.e.f. 01-01-2016. All the states of India have implemented except Punjab (as HP who used to follow Punjab pattern has decided to break the tradition due to retrogressive decisions of Punjab and in Chandigarh Central Government Rules have recently implemented). Even Delhi Govt. has implemented it in 2019. Earlier we have also made requests in this regard. We again request you to implement these scales for the college teachers in the state. The delay in implementation of these pay scales is creating unrest among the teachers of the state as well as in other parts of the country. It is tarnishing the education friendly image of the AAP.

We further request you that the decision of the Punjab Government to delink the pay scales of new Assistant Professors from the UGC 7th CPC pay-scales should be recalled. This retrograde step will result in cutting Punjab off from the mainstream of the National Higher Education System. It will further create problems academic and financial for the state.

So we request you to grant us meeting to discuss these issues as well as higher education scenario of Punjab. We are hopeful that Punjab Government under your guidance will do the needful and

AIFUCTO

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ALL INDIA FEDERATION OF UNIVERSITY
&
COLLEGE TEACHERS' ORGANISATIONS
(Regd. Under Act XXI of 1950)

Ref.....

Date.....

AIFUCTO LN/5/2022

24.06.2022

To
Sri Dharmendra Pradhan,
Hon'ble Minister of Education,
Shastri Bhavan, New Delhi, 110001

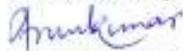
Sub: Request to fix up a time for discussion with the representatives of AIFUCTO.

Esteemed Sir,
Warm Greetings and Best Wishes.

All India Federation of University and College Teachers' Organizations (AIFUCTO) is the only National Federation of University and College Teachers Organization across the country. Since its foundation AIFUCTO has contributed immensely to advise the Government of India on educational policies concern, besides striving for a dignified service condition for University and College Teachers. AIFUCTO had a long tradition of democratic dialogue and discussion with the Ministry of Education to resolve many service matter of the teaching community. **After you shouldered the responsibility of the Department, AIFUCTO while recording our Greetings to you also requested to fix up a time for discussion with the representatives.** We have not yet received any information. The problem of teachers have increased with the passage of time. AIFUCTO has also certain views on NEP 2020. This is for your kind information that when the entire teachers of India have already available the benefits of **Seventh UGC Pay Scale Revision, the Teachers of Punjab and Himachal Pradesh are still being deprived from the said benefits. We solicit your kind intervention on all issues.**

On behalf of AIFUCTO, I would once again request you kindly fix up a time for discussion with the representatives of AIFUCTO in the larger interest of the higher education and in the interest of University and College teachers of the state. Since the leadership of AIFUCTO will be at New Delhi during **14th July to 16th July for organizational work, we will be highly obliged to you if you kindly give us an audience during that period.**

With Regards,
Yours Sincerely,



Dr Arun Kumar
General Secretary AIFUCTO
Mob.No:- 8210642139 Email: aifucto.generalsecretary@gmail.com

AIFUCTO

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महाविद्यालय शिक्षक महासंघ
ALL INDIA FEDERATION OF UNIVERSITY
&
COLLEGE TEACHERS' ORGANISATIONS
(Regd. Under Act XXX of 1980)

Ref.....

Date.....

AIFUCTO LN:06/2022

24-06-2022

To
Prof.M.Jagadesh Kumar,
Chairman, University Grants Commission
Bahadur Shah Zafar Marg,
New Delhi-110002

Sub: Request to fix up a time for discussion with the representatives of AIFUCTO.

Esteemed Sir,
Warm Greetings and Best Wishes.

All India Federation of University and College Teachers organizations (AIFUCTO) is the only National Federation of University and College Teachers organizations of the country. Since its foundation, AIFUCTO has contributed immensely to advise the Government of India as well as UGC on educational policies concern, besides striving for a dignified service condition of University and College. AIFUCTO had a long tradition of democratic discussion with UGC on important issues affecting the teaching community of the country. After your assuming responsibilities as Chairman UGC, AIFUCTO had requested you to fix up a time for discussion with us. Yet our request did not have favourable response from you. Problems of teachers related to Career Advancement are being delayed. When the rest of India have already availed the benefits of Seventh UGC pay scales revisions, the teachers of Punjab and HP are still being deprived of the benefits.

The National leadership of AIFUCTO is meeting at New Delhi during 14th to 16th July to discuss various professional issues as well as implications of implementation of NEP in the sphere of Higher Education. We are hopeful of resolving all issues through discussion.

On behalf of AIFUCTO I would like to request you kindly fix up a date for discussion with the representatives of AIFUCTO preferably between 14th July to 16th July for a meaningful solution of many issues in the larger interest of higher education as well as in the interest of University and College Teachers of the country.

With warm regards,
Yours truly,



(Dr. Arun Kumar)

make a provision in the coming budget session regarding the implementation of UGC Pay Scales to college teachers.

With warm regards.

Yours truly,

A handwritten signature in blue ink that reads "Arun Kumar". The signature is written in a cursive, flowing style.

(Dr. Arun Kumar)
General Secretary, AIFUCTO.

AIFUCTO

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&
COLLEGE TEACHERS' ORGANISATIONS
(Regd. Under Act XXI of 1860)

Ref.....

Date.....

To
All Office bearers/
NEC members of AIFUCTO.

12-07-2022

Friends,
Greetings.

I, on behalf of AIFUCTO, happy to inform you that in last AIFUCTO statutory conference at Tirupathi, General Council decided to include following two teacher leaders in the National Executive Committee (NEC) of AIFUCTO. Their details are as follows:

1) **Prof.G.N.Ghasia,**

**Former Principal, Government Girls' PG College, Chomu, Jaipur
& Former President RUCTA.**

Village+Post: Mundru, Ward No: 13, Distt: Sikar, PIN Code: 332712

Cell No: 9001472472

2) **Kondru Mohana Rao.**

President.

Affiliated College Teachers'

Association, Andhra Pradesh. ..

ACTA-AP..

Cell No 9440703611

Mail id: Kondru.mohanrao@gmail.com

I congratulate both the leaders and hope a strong binding with AIFUCTO & also with its activities.

Regards,

Anilkumar

AIFUCTO

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aifucto.generalsecretary@gmail.com | Website: www.aifucto.org

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ALL INDIA FEDERATION OF UNIVERSITY
&
COLLEGE TEACHERS' ORGANISATIONS
(Regd. Under Act XXI of 1880)

Ref.....

Date.....

16.07.2022

To

All AIFUCTO Affiliates

**Subject: Request to express the solidarity for the 3rd August 2022 Dharana
Programme at New Delhi**

Dear friend,

Warm greetings and best wishes from AIFUCTO

I am happy to inform you that AIFUCTO has taken a decision for a Dharana program at Jantar Mantar, New Delhi on 3rd August 2022, 10.30 AM to 3PM. We will focus and draw the attention of Government of India on our considered views on NEP2020. A National charter of demands has been prepared with consultation among the stakeholders and I am sending it to you for your perusal.

I would like to request your organization to participate in the Dharana Program in large number and make it a dharana grant success

Save campus, Save education and Save nation.



**Prof Arun Kumar,
General Secretary AIFUCTO
Mobile No: 82106 42139**

Email id

aifucto.generalsecretary@gmail.com

AIFUCTO

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&
COLLEGE TEACHERS' ORGANISATIONS
(Regd. Under Act XXI of 1950)

Ref.....

Date.....

Letter No.08/UGC/AIFUCTO/2022

12.09.2022

To

**The Chairman,
University Grants Commission,
Bahadur Shah Zafar Marg,
New Delhi.**

Sub: Issues in Higher Education - Requesting appointment to meet to discuss
the issues - resolving the issues - reg.

Sir,

Greetings from AIFUCTO.

May I draw your kind attention to the following facts :

1. In view of the Covid-19 pandemic, teachers all over India found it difficult to get selected for the Refresher and Orientation Courses. In view of the difficulties due to the pandemic, exemption may please be given to Refresher and Orientation Courses till December 2022.
2. Though there exist provisions in the official gazette published on 18th July 2018 regarding granting of advance Increment for Ph.D. and M.Phil. to teaching staff, this is not being granted since July 2018. This sad state of affairs was after a letter from MHRD that was issued in November 2017. We request you to kindly intervene and solve this long-standing issue.
3. As per UGC Regulations 2018, the Ph.D. degree is made mandatory qualification for the promotion of Associate Professor (Level 13A) and Professor (Level 14). The incumbent teachers those who are without PhD degree are greatly affected by this unwarranted condition.
While all the teachers are not given equal opportunity for pursuing PhD degree on various grounds, it is requested that the incumbent teachers, who have completed the specified years of service to move to the Level 13A or 14, may kindly be exempted from the condition. The privilege is requested to those teachers who don't have sufficient time to complete the degree.
4. Salary arrear pertaining to implementation of 7th Scheme for the period from January 2016 to March 2019 has not been released pending central share for the same. Efforts may please be taken to release the said amount.
5. The provision of Sabbatical Leave is provided in the UGC regulations 2018. The aim of this idea was to foster professional and academic growth, learning and development of new skills etc. However, the State Governments are not positive towards this idea. We request the UGC to issue directions to the State Governments recommending the same to enrich higher education.

AIFUCTO

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(Regd. Under Act XXI of 1950)

Ref.....

Date.....

6. The age of superannuation of University and College teachers as per the MHRD notification (5th UGC regulation) was 62, which was raised to 65 years in the 6th UGC regulations. This was continued in the 7th UGC regulations as well. Unfortunately, there is no uniformity with regard to age of superannuation and different states have set different retirement ages. Even at the state level, there exists a disparity in the retirement ages of University and College teachers. The retirement age of college teachers varies from 56 years (in Kerala) to 65 years (in Chandigarh). The retirement age for teachers in many Union Territories like Delhi, Pondicherry and Goa is also 65. Such a variation is indeed an injustice to the teaching community in higher education. It is often said that the states adopt UGC regulations in toto. However, this is not made applicable in the case age of superannuation. The qualifications for appointment and career advancement are the same for University and College teachers. In such a scenario, keeping the age of superannuation different is further an injustice to the teachers in Colleges. The rich experience gained by a teacher needs to be made available to the students at least till the age of superannuation as prescribed by UGC and this should be the same for University and College Teachers pan India. This will also help in overcoming the shortage of teachers. Thus, in a larger perspective this is an urgent need for the progress of higher education in India. Hence we humbly request you to intervene in this matter positively to enhance and equate the retirement age of teachers in Universities and Colleges.
7. We request the UGC to abstain itself from implementing the regressive recommendations of the National Education Policy 2020. We demand more discussions in this regard with all the stake holders and in particular the 'All India Federation of University and College Teachers Organisations' (AIFUCTO), for the welfare of the higher education system.

We wish to bring to your notice that the AIFUCTO has previously sent letters to draw the attention of UGC and request for a discussion on educational problems as well as our genuine long pending service matters. The National Executive Committee of AIFUCTO in its meeting held at Chennai on 31st August, 2022 has decided that if there is no positive response from UGC to hold discussion with AIFUCTO delegation and to fulfil the above demands, a three day continuous Dharna shall be organized before the UGC office in Delhi from 16th to 18th November, 2022.

Hence AIFUCTO requests your favourable response to hold discussion and to fulfil our just and long pending demands.

Thanking you.

Yours sincerely,



Prof. Arun Kumar
General Secretary

**2nd Revised List of Members for representing their respective organisations in
AIFUCTO – National Executive Committee meetings (Online/Offline) updated on
29.05.2022**

*(This list is based on the details/information submitted by the Office Bearers of the concerned zones and member participants of
NEC WhatsApp group)*

1. ZONE I – (North Eastern Zone) - Assam, Manipur, Meghalaya, Nagaland, Arunachal & Mizoram

No Sl..	State	Name of Organisation	Name	Position/ Designation	E-mail	WhatsApp No.
1	Arunachal Pradesh	Arunachal Pradesh College Teachers' Association (APCTA)	1. Mr. Narmi Darang 2. Mrs. Tumbom Riba Jomoh	President General Secretary	darangammi@gmail.com Lilyriba2006@gmail.com	93 780 59530 94 366 35234
2	Assam	Gauhati University Teachers' Association (GUTA)	1. Prof. Dilip Kumar Kakati 2. Dr. Bikash Gogoi	President General Secretary	dilip_kakati2003@yahoo.co.in bikash.gogoi@gmail.com	(.....) 99573 96561
		Rabindranath Tagore University Teachers' Association (RTUTA)	1. Dr. Abhijit Katakay (ZS, AIFUCTO) 2. Dr. Sushil Das	President General Secretary	abhijitkatakay@gmail.com sushildas404@gmail.com	94 352 23616 94 355 68016
3	Manipur	All Manipur College Teachers' Association (AMCTA)	1. M. Lokendro Singh (NS, AIFUCTO) 2. Dr. Th. Nabachandra Singh 3. Dr. M. Imocha Singh	President Vice President	mlokendro@gmail.com nsthoudam6@gmail.com imochamoirangthem14@gmail.com	94 362 91615 70056 71830 98561 48957

4	Meghalaya	Meghalaya College Teachers' Association (MCTA)	1. P. BeryldaBuam 2. Dr. A.W. Rani 3. Daniel Nongbri (AIFUCTO i/c)	General Secretary President General Secretary Executive Member	bervhp@gmail.com mctashillong@gmail.com djannongbri@gmail.com	98631 08450 (Ordinary No.) 96 156 14322 94023 88175
5	Mizoram	Mizoram College Teachers' Association (MCTA)	1. Lalbiakzuala 2. CVL Tlanhlua	President General Secretary	zualalbiak90@gmail.com hluachawngthu@gmail.com	94 361 53909 94 363 61398
6	Nagaland	All Nagaland Government College Teachers' Association (ANGCTA)	1. Dr. Benjungkumba 2. Dr. Yelhi Vero	President General Secretary	drbenimchen@gmail.com angctanagaland@gmail.com	94 362 67347 87 320 05575

2. ZONE II – (Eastern Zone) - West Bengal, Bihar, Orissa, Tripura & Sikkim

Sl. No.	State	Name of Organisation	Name	Position/ Designation	E-mail	WhatsApp No.
1	Orissa	All Odisha Non -Govt. College Teachers' Association (AONGCTA)	Dr. Dusmanta Kumar Nayak	General Secretary	dknavak1958@gmail.com	943 70 60738
2	Orissa	All Odisha Non -Govt. College Demonstrators'	Bimbardhar Patnaik	General Secretary	bimbardharpatnaik@gmail.com	94395 06087

		Association (AONGCDA)				
3	Orissa	Odisha Govt. College Teachers' Association (OGCTA)	Dr. Manas Behera	President	manasbehera1964@gmail.com	94371 90718
4	Jharkhand	Federation of University Teachers' Associations of Jharkhand (FUTAJ)	Dr. Naveen Kumar Singh	President	n.k.singh@live.com	94313 39988
5	Jharkhand	Teachers' Association of Kolhan University, Jharkhand (TAKU)	Prof. Rajendra Bharati	General Secretary	rbharati1966@gmail.com	94314 40706
6	Jharkhand	Ranchi University Service Teachers' Association (RUSTA)	Dr. L. K. Kundan	General Secretary	kkundan19@gmail.com	95465 32718
7	Bihar	Federation of University Teachers' Associations, Bihar (FUTAB)	1. Prof. Kanhaiya Bahadur Sinha 2. Prof. Sanjay Kr. Singh	President General Secretary	kbsinha01@gmail.com sanjay.sgfutaburm25@gmail.com	94314 44880 94314 74791
8	Bihar	Bihar University Teachers' Association (BUTA)	1. Dr. Muneshwar Pd. Singh 2. Prof. Sanjay Kr. Singh	President General Secretary	{.....} sanjay_buta@yahoo.com	{.....} 94314 74791
9	Bihar	Bhagalpur University Teachers' Association (BHUTA)	1. Dr. Mahir Mohan Mishra 2. Dr. Pawan Kumar Singh	President General Secretary	mahirsuman1960@gmail.com khdpawanks@rediffmail.com	94318 73357 94312 50382
10	Bihar	Munger University Teachers' Association (MUGUTA)	1. Dr. Abdul Salman Ansari	President	prof.salam24@gmail.com	93041 55128
			2. Dr. Harish Chandra Pd. Shahi	General Secretary	muguta2019@gmail.com	94308 67255
11	Bihar	Bhupender Narayan Mandal University Teachers' Association (BNMUTA)	1. Dr. Subhash Pd. Singh 2. Prof. Ashok Kumar	President General Secretary	spsingh2309@gmail.com akpsy1962@gmail.com	94722 71607 94318 90105
12	Bihar	LNMUTA Lalit Narayan Mishra University Teachers' Association (LNMUTA)	1. Prof. (Dr.) Rajkumar Sah 2. Dr. Kanhaiya Jee Jha	President General Secretary	rajkmrsah@gmail.com jhakanhaiyajee@yahoo.com	94316 36323 94310 50469
13	Bihar	Veer Kumar Singh University Teachers' Association (VKSUTA)	Prof. Kanhaiya Bahadur Singh	President	kbsingh01@gmail.com	94314 44880
14	Bihar	Veer Kumar Singh University Service Teachers' Association (VKSUSTA)	Dr. Kismat Kumar Singh	General Secretary	kismatsingh71@gmail.com	79797 80900
15	Bihar	Jay Prakash University Teachers' Association (JPUTA)	1. Dr. Shri Kant Singh 2. Dr. Sisir Kumar Singh	President General Secretary	kismatsingh71@gmail.com jpmksingh1611@gmail.com	97083 24603 94318 27207
16	Bihar	Purnea University Teachers' Association (PRUTA)	1. Dr. Manoj Kumar Singh 2. Dr. V.K. Ojha	President General Secretary	mpmahananda@gmail.com {.....}	79088 76779 94316 58965
17	Bihar	Magadh University Teacher' Association (MUTA)	1. Dr. Thakur Abnindra Kr. Singh	President	{.....}	93342 37044

			2. Dr. Yogeshwar Singh	General Secretary	singhvogeshwar@gmail.com	93341 21891
18	West Bengal	Calcutta University Teachers' Association (CUTA)	Prof. Sankhayan Choudhury	General Secretary	sankhayan@gmail.com	94330 40414
19	West Bengal	Jadavpur University Teachers' Association (JUTA)	Prof Partha Pratim Biswas	President	drppb@yahoo.in	98304 04294
20	West Bengal	Rabindra Bharati University Teachers' Association (RBUTA)	1. Prof. Debabrata Das 2. Prof. Bankim Ch. Mandal	General Secretary Sr. Executive Member	devz.13jnu@gmail.com bankimchmandal@yahoo.com	83358 88883 99039 45236
21	West Bengal	Vidyasagar University Teachers' Association (VUTA)	Prof. Durga Sankar Rath	General Secretary	dsrath@mail.vidyasagar.ac.in	94320 64926
22	West Bengal	W. B. Animal & Fishery Sciences University Teachers' Association (WBAFSUTA)	Dr. Pramode Ranjan Nandi	President	drprnandi@gmail.com	84201 72437
23	West Bengal	West Bengal College & University Teachers' Association (WBCUTA)	Prof. Subhoday Dasgupta	President	subhodaydasgupta@gmail.com	98312 01852
24	West Bengal	West Bengal Govt. College Teachers' Association (WBGCTA)	Prof. Debasish Sarkar	General Secretary	sarkardebasish22@gmail.com	90074 33883
25	Tripura	Tripura College Teachers' Association (TCTA)	1. Smt. Sanchita Rieng 2. Dr. Haripada Datta (VP, AIFUCTO)	President General Secretary	sanchitareang95@gmail.com haripada1965@gmail.com	87944 22451 81199 84197
26	Tripura	Tripura Government College Teachers' Association (TGCTA)	Dr. Ratan Dev	General Secretary	rdrishita@gmail.com	94361 39314

3. ZONE III– (Central Zone No. 1) - Uttar Pradesh & Uttarakhand

Sl. No.	State	Name of Organisation	Name	Position/ Designation	E-mail	WhatsApp No.
1	UP	Federation of UP University & College Teachers' Associations (FUPUCTA)	Dr. Virendra Singh Chauhan	President	drvirendrasinghchauhan@gmail.com	94122 68758
2	UP	Kanpur University Teachers' Association (KUTA)	Dr. B. D. Pandey	President	bdpandey20@gmail.com	94150 78885
3	UP	Lucknow University Associated Colleges Teachers' Association (LUACTA)	Dr. Manoj Pandey	President	drmanojpandeylko@gmail.com	94154 94777
4	UP	Veer Bahadur Singh Purvanchal University	Dr. Vijay Kumar Singh	President	drvijayksingh9@gmail.com	99190 60999

		& College Teachers' Association				
5	UP	Gorakhpur University Affiliated College Teachers' Association (GUACTA)	Dr. Krishn Deo Tiwari	General Secretary	kdtiwari1708@gmail.com	98387 61514
6	UP	Prof. Rajendra Singh (RajjuBhaiya) University Aided College Teachers' Welfare Association, Prayagraj (Allahabad)	1. Dr. Pradeep Kumar Singh 2. Dr. Rananjay Singh	President General Secretary	pradeep Singhmdpg@gmail.com rana.kapg@rediffmail.com	94153 52442 70076 18543
7	UP	Meerut University Teachers' Association (MUTA)	1. Dr. Pankaj Sharma 2. Dr. Rahul Ujjwal	President General Secretary	[.....] ujjwalrahul@gmail.com	89795 65422 94100 92149
8	UP	Jana Nayak Chandrashekhar University Affiliated College Teachers' Association (JAUPNCUACTA), Ballia	Dr. Awanish Chand Pandey	General Secretary	awanishpandey100@gmail.com	80040 46759
9	UP	Federation of Mahatma Gandhi Vidyapeeth Affiliated College Teachers' Association, Varanasi	Dr. Shrirang Nath Mishra	General Secretary	shriranganathmishra@gmail.com	94519 86128
10	UP	Awadh University College Teachers' Association, Ayodhya	Dr. Vijay Pratap Singh	President	vijaypt.vp@gmail.com	94159 69099

11	UP	Siddharth University Affiliated College Teachers' Association (SUACTA)	Vinay Kumar Singh	General Secretary	vinays635@gmail.com	98186 88325
12	UP	M.J.P. Rohilkhand University teachers' Association (RUTA)	Dr. Mukesh Kumar	President	drmukeshsagar@gmail.com	94118 47684
13	UP	Agra University Teachers' Association	Dr. Mukesh Kumar Bhardwaj	President	mkb.dsb0t@gmail.com	80770 98732
14	UP	Bundelkhand University Teachers' Association	Dr T K Sharma	General Secretary	tirtsheshk@yahoo.com	83188 03147
15	Uttarakhand	Federation of Uttarakhand University & College Teachers' Associations (FUUCTA)	1. Dr. Sudhir Gairola 2. Dr. U. S. Rana	President General Secretary	sudhirgairola55@gmail.com drusrana@yahoo.co.in	94561 10541 94129 88626

4. ZONE IV – (Central Zone No. 2) – Madhya Pradesh, Chhattisgarh & Rajasthan

Sl. No.	State	Name of Organisation	Name	Position/ Designation	E-mail	WhatsApp No.
1	Rajasthan	Rajasthan University & College Teachers' Association (RUCTA)	1. Dr. Raghuraj Parihar (ZS,AIFUCTO) 2. Dr. Sunita Pachori 3. Prof. Banay Singh	President Vice President General Secretary	raghurajparihar48@gmail.com sunitapachori3@gmail.com banaysinghmsj@gmail.com	94145 38262 98290 36012 94142 93353

2	Rajasthan	JNVUTA	Dr. D. S. Kheechee	President	dskeechee@gmail.com	94133 29456
3	Rajasthan	RUTA	Dr. Sanjay Kumar	President	sanjay.jnu@gmail.com	99286 29238
4	Rajasthan	SUTA	Dr. Devendra Singh Rathore	President	dsrathoremlsu@gmail.com	90014 60636
5	Madhya Pradesh	Madhya Pradesh Government College Teachers' Association (MPGCTA)	1. Dr. D. Kumar (Tr, AIFUCTO) 2. Dr. Alok K Sinha	President General Secretary	drdkumar65@gmail.com aloksinha1712@gmail.com	94257 90814 74284 22681
6	Madhya Pradesh	Madhya Pradesh Federation of University & College Teachers' Association (MPFUCTA)	DR. D K Singh	President	singhdk123@gmail.com	94251 22803
7	Madhya Pradesh	Devi Ahilya University Teachers' Association (DAUTA)	1. Prof. Laxman Shinde 2. Dr. Piyush Kendurker	President Secretary	drshinde@gmail.com (.....)	99260 47720 98930 52677
8	Madhya Pradesh	Rani Durgavati University Teachers' Association (RDUTA)	Prof. Rajiv Dube	President	rajiv.rdv@gmail.com	94251 52097
9	Madhya Pradesh	A P S University Teachers' Association, Rewa (APSUTA)	Prof. A P Mishra	President	apm_apsu@yahoo.co.in	98265 23689
10	Madhya Pradesh	Chhindwara University Teachers' Association (CUTA)	Prof. Rajendra Mishra	President	mishradraj@gmail.com	89890 63300

11	Madhya Pradesh	Jiwaji University Teachers' Association (JUTA), Gwalior	Dr. S D Sisodia	General Secretary	jusisodia@gmail.com	94257 42232
12	Madhya Pradesh	Viram University Teachers' Association, Ujjain	Dr. Jeevan Singh	General Secretary	solankijeevan8@gmail.com	89593 76331
13	Chhattisgarh	Guru Ghasi Das Central University Teachers' Association (GGCUTA)	Prof. Sanjay Lanjhanya	President	sklanjh@rediffmail.com	74152 64157

5. ZONE V – (North Zone) – Delhi, Punjab, Haryana, Himachal Pradesh, Jammu & Kashmir & Chandigarh

Sl. No.	State/UT	Name of Organization	Name	Position/ Designation	E-mail	WhatsApp No.
1	Punjab	Punjab Chandigarh College Teachers' Union (PCCTU)	1. Dr. Vinay Sophat (VP, AIFUCTO) 2. Prof. B.V. Sharma 3. Prof. S.S. Randhawa	President Vice President General Secretary	v_sofat@yahoo.com bvsharma575@gmail.com ssrandhawa1004@gmail.com	98554 25660 81461 68900 98148 17205
2	Punjab	Punjab Government College Teachers' Association	1. Dr. Barjinder Singh Tohra 2. Prof. Jatinder Singh Gill	President General Secretary	barjindertohra@gmail.com gill66jatinder@gmail.com	98726 71329 81460 22995
3	Haryana	Haryana Govt. College Teachers' Association (HGCTA)	1. Mrs. Usha Dahiya	Vice President	gc.ushadahiya@hotmail.com	99907 10602

			2. Dr. Sharmila Badhwar	General Secretary	sharmilasangwan1@gmail.com	94163 15548
4	Haryana	Haryana College Teachers' Association (HCTA)	1. Dr. Dayanand Malik 2. Dr. Rajinder Singh	President General Secretary	malikdayanand03@yahoo.com parmar12rajinder@gmail.com	98137 63351 98967 67667
5	Haryana	Haryana Federation of University & College Teachers' Organisations (HFUCTO)	1. Dr. Vikash Siwach 2. Dr. Narender Singh (ZS, AIFUCTO)	President General Secretary	singhvikashu1@gmail.com narenderchachar11@gmail.com	94166 30655 98133 26900
6	Haryana	Guru Jambheshwar University Teachers' Association, Hisar	1. Prof. Rishi Pal Singh 2. Dr. Rajesh Thakur	President Secretary	pal_rishi@yahoo.com rtakur99@gmail.com	92152 44224 94681 90092
7	Himachal Pradesh	Himachal Government College Teachers' Association (HGCTA)	1. Dr. RL Sharma 2. Dr. Sandeep Chauhan	General Secretary Treasurer	rlsharma2008@rediffmail.com sandeepchauhanin2020@gmail.com	94184 55488 82195 60021

6. ZONE VI – (Western Zone) – Maharashtra, Gujarat & Goa

Sl. No.	State	Name of Organisation	Name	Position/ Designation	E-mail	WhatsApp No.
1	Maharashtra	Maharashtra Federation of University & College Teachers Organisations (MFUCTO)	1. Dr. S.P. Lawande 2. Dr. Pravin Raghubwanshi	President General Secretary	splawande@gmail.com pbraghuvanshi@gmail.com	94222 28174 94221 55603
2	Maharashtra	Bombay University & College Teachers' Union (BUCTU)	1. Dr. G. B. Raje 2. Dr. Madhu Paranjape	President General Secretary	grgbrage@rediffmail.com msharanjape@gmail.com	94201 53125 98204 41640
3	Maharashtra	Savitribai Phule Pune University & College Teachers' Organisation	1. Dr. Kanhu L. Giramkar 2. Dr. V. M. Shinde	President Secretary	kgiramkar@gmail.com (.....)	90111 20140 99607 59622
4	Maharashtra	Shivaji University Teachers' Association (SUTA), Kolhapur	1. Dr. R. K. Chavan 2. Dr. D. N. Patil (ZS, AIFUCTO)	President General Secretary	rkchavan2007@gmail.com datta.patil5692@gmail.com	99226 39268 75880 65242
5	Gujarat	Gujarat Rajya Adhyapak Mahamandal	1. Dr. Ramesh Chaudhary 2. Prof. Rajendra Jadav	President General Secretary	rjc98241@gmail.com grammandal1980@gmail.com	98241 31922 94276 77857

7. ZONE VII –(South Eastern Zone) – Karnataka, Andhra Pradesh & Telangana

Sl. No.	State	Name of Organization	Name	Position/ Designation	E-mail	WhatsApp No.
1	Karnataka	Karnataka Govt. College Teachers' Association (R), (KGCTA)	1. Dr. T.M. Manjunatha 2. Dr. H. G. Narayan	President General Secretary	manjunathm@live.com hgnarayanbhoomi@gmail.com	94481 46121 90607 61506
2	Karnataka	Federation of University and College Teachers' Associations (FUCTAK)	Dr. B. G. Bhaskar	President	bgbhaskar2002@yahoo.co.in	94488 53742

3	Andhra Pradesh	Affiliated College Teachers' Association, Andhra Pradesh (ACTA -AP)	1. Kondru Mohan Rao 2. Rayapati Srinivasa Rao	President General Secretary	kondru.mohanrao@gmail.com generalsecretary.actaap@gmail.com	94407 03611 94905 73274
4	Andhra Pradesh	Govt. College Teachers' Association, AP (GCTA-AP)	1. Dr. M. Raghava Reddy 2. Dr. M. Syam Babu	President General Secretary	mrreddysvu@gmail.com mukkusyam@gmail.com	99599 91318 92937 90035
5	Andhra Pradesh	Government College Gazetted Teachers' Association – Andhra Pradesh	1. Dr. T. Narsimhulu 2. Dr. M. Srinivasreddy	President General Secretary	(.....) munnangi.sreddy@gmail.com	94417 75347 94408 30810
6	Telangana	Telangana Government College Gazetted Teachers' Association (TGGTA)	1. Dr. A Sanjeevaiah 2. Dr. K. Surender Reddy	President General Secretary	sanjeevaluvala@gmail.com (.....)	99891 45088 (.....)
7	Telangana	Telangana Government College Teachers' Association (TGCTA)	Dr. Vijay Kumar Kukatla	General Secretary	vijay.kukatla@gmail.com	98486 61861

8. Zone VIII – (South Zone) – Tamil Nadu, Kerala & Pondicherry

Sl. No.	State	Name of Organisation	Name	Position/ Designation	E-mail	WhatsApp No.
1	Kerala	Federation of University Teachers, Kerala (FUTA, Kerala)	1. Dr. Jiju P Alex 2. Dr. A. Paslithil	President General Secretary	(.....) paslithil@gmail.com	(.....) 94467 00279
2	Kerala	AKPCTA	1. Jogy Alex (ZS, AIFUCTO) 2. Dr C. Padmanabhan	President General Secretary	jogyalex@gmail.com padmanabhan.chandroth@gmail.com	94463 85456 95671 35779
3	Kerala	Association of Kerala Government College Teachers (AKGCT)	1. Dr. P.P. Prakashan 2. Dr. Md. rafeeq T	President General Secretary	medhaprakashan@gmail.com rafeeqthanivan@gmail.com akgctsecretary@gmail.com	94963 53920 88482 95637
4	Tamil Nadu	Tamilnadu Government College Teachers' Association (TNGCTA)	Dr. T. Veeramani (VP, AIFUCTO) Dr. R. Dhamotharan	President General Secretary	veerucbe@gmail.com drdhamotharan13@yahoo.co.in	94434 78445 94443 33628
5	Tamil Nadu	AUT – (Association of University Teachers)	1. Prof. J. Gandhiraj (VP, AIFUCTO) 2. Dr. M. Krishnaraj	President General Secretary	jgandhiraj@yahoo.in mkrishnaraaj@gmail.com	90804 38488 94425 04422

6	Tamil Nadu	Madurai Kamraj Manonmaniam Sundaranar University Teachers' Association (MUTA)	1. Prof. C. Radhakrishnan	President	rknairsthc@gmail.com	94435 80060
			2. Dr. M. Nagarajan (NS, AIFUCTO)	General Secretary	nagarajanmuta@gmail.com	94431 14403
7	Tamil Nadu	Periyar University Teachers' Association (PUTA)	Dr. Sarathi	General Secretary	czarhi@yahoo.co.in	94421 81209
8	Tamil Nadu	Alagappa University Faculty Association	Dr. K. Krishnamoorthy	President	kksmoorthy@gmail.com	98568 26415
9	Tamil Nadu	Tamilnadu Federation of University Faculty Association (TANUFA)	Dr. J. Balasubramanian	General Secretary	tanfufa@gmail.com	Not available
10	Tamil Nadu	Madurai Kamraj University Faculty Association (MUFA)	1. Dr. M. Buvaneshwaran	President	buvaneshwaran@gmail.com	98651 82113
			2. Dr. K. Sadasivam	General Secretary	sadamku@gmail.com	94880 55405
11	Tamil Nadu	Bharathidasan University Teachers' Association (BUTA)	Dr. Suba	General Secretary	drsubabdu@gmail.com	94430 20863
12	Tamil Nadu	Anna University Teachers' Association (AUTA)	Dr. M. Omkumar	General Secretary	omkumar2000@yahoo.com	98403 98684

9. Life Members' Nominees/Representatives

Sl. No.	Country/State	Name of Organisation	Name	Position/Designation	E-mail	WhatsApp No.
1	India (from West Bengal)	AIFUCTO	Dr. Sadananda Bhattacharjya	Representative (Life Member)	drsbcc@gmail.com	89102 49567
2	India (from Tamilnadu)	AIFUCTO	Dr. R. Manoharan	Representative (Life Member)	rm.mahar52@gmail.com	99943 52335

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9	Prof. Vivek Dwivedi	94151 26888	drvivekdwivedi@yahoo.com

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3	Prof. Mojpai Singh	94122 10091	mojpai64@gmail.com	Zone - III
4	Prof. Raghuraj Parihar	94145 38262	raghurajparihar48@gmail.com	Zone - IV
5	Prof. Narender Singh	98133 26900	narenderchahar11@gmail.com	Zone - V
6	Prof. Dattatray N. Patil	75880 65242	datta_patil5692@gmail.com	Zone - VI
7	Prof. P. Raj Gopala Babu	94903 00526	rajgopalb6@gmail.com	Zone - VII
8	Prof. Jogy Alex	94463 85456	jogyalex@gmail.com	Zone - VIII



Leaders in front of the U.G.C. office



WORLD FEDERATION OF TRADE UNIONS

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Rome Declaration

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XVIII CONGRESS OF WFTU 6-8 MAY, 2022, ROME, ITALY

ROME DECLARATION

Qualifying with multiple unique features, the 18th Congress of the World Federation of Trade Unions (WFTU) held in the capital city of Rome, Italy on 6-8 May 2022 has been a historical international working class event.

Representing 93 countries, 430 registered delegates participated in the Congress. 330 (77%) participated physically while 100 (23%) participated virtually from all over the world.

In compliance with the decades old rich practice and in adherence to the principle of working class democracy as enunciated in the Constitution of WFTU, the Congress has democratically elected a Presidential Council (PC) in which new Cadres have been elected for the first time.

The PC has representation from 50 countries representing all the five Continents. The same percentages for the new Secretariat and the new Financial Control Committee are as follows: Secretariat countries: 10 , FCC counties: 7.

The composition of the delegates in the Rome Congress of the WFTU shall be remembered for grass-root trade union cadres with spirit of working class courage, conviction, simplicity, sacrificing, and class-oriented militancy. The Rome Congress was truly internationalist, class-oriented, democratic, open, multi-color, workers' Congress. These are lessons learnt and enriched in course of the long seventy six years of class oriented revolutionary struggles conducted by the WFTU affiliates and cadres worldwide led by the leadership of WFTU against the barbarity of capitalism.

99 delegates took the floor. In course of the deliberations by the delegates, the picture captured represented the difficulties that our movement has been facing in their countries. The Congress got the message once again that every small or large

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class struggle, local, regional, national or international, is part of the global system of the workers' struggle. Constructive self-criticism and criticism featured in number of speeches have greatly enriched the deliberations. This, after all, shows a genuine workers' characteristic that reminds us of the inevitable role of the Detachment and Vanguard in revolutionary overthrow of the capitalism under the leadership of working class.

It is noted with grave shock that our Congress was held in an unprecedented socio-political conditions for the action of the international trade union movement, while it was called to overcome difficulties that we had not faced in the past. The Coronavirus Pandemic has snatched the precious lives of so many of our class brothers and sisters around the world. Further, it has also hampered the organization of our conference: travel restrictions, increased travel costs, unprecedented load for conference logistical infrastructure to enable digital participation delegates.

Moreover the delegates had to confront the restrictions imposed by Embassies and state bureaucratic regulations. These are just some of the challenging factors prompting us to ensure the befitting success of our Conference in order to prepare our cadres for the great class battles in the offing. The fighting working class led by WFTU carried out courageous battle despite multifarious odds and gave a resounding answer to those who would like to see a Congress that would not be worthy of the size and importance of the WFTU.

Also necessary to note that, the WFTU Congress took place in the background of a dangerous international geopolitical and economic development. The deep and deeper depth of the systemic crisis of capitalism, which even bourgeois analysis cannot hide, shows an even greater intensity of exploitation of the working class inflicting further impoverishment, shocking rise in unemployment and the capitalist class onslaught on the workers' achievements, democratic freedoms and trade union rights.

True to their capitalistic class dishonesty, the bourgeois class is trying to mislead the people with orchestrated campaign hiding the real cause of the crisis. They are projecting Coronavirus Pandemic as the sole cause of the crisis. The Pandemic may have contributed in the timing and depth of the crisis. But the basic cause lies in capitalist system itself. The real causes of this crisis must be traced in the laws of the capitalist mode of production, in the large over-accumulated capital that could not be recapitalized or reinvested, thus hitting hard the capitalist class in their unlimited profit greed.

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Capitalist class Governments and the Agents of bourgeoisie in the US, EU and Japan are making major state interventions attempting to revive the capitalist economy by pursuing an expansionary Fiscal Policy. The truth is, however, that no capitalist maneuver can sustainably address the crisis. At best there can be totally temporary breathing space ultimately leading to a deeper crisis.

On the other hand, once again the burden of the crisis is being shifted to the shoulder of the workers. The people are called upon to pay for the new loans and to shoulder the burden of all the anti-labor, anti-people policies which designed to reduce wages, impose layoffs in bigger numbers and crush social security rights. In fact, in the beginning these measures come as temporary emergency measures but they become permanent later on. Shockingly, for the capitalist camp, however, the crisis is an opportunity to notoriously push forward their anti-worker schemes.

Take for example the issue of so-called "green growth", which is designed to impose financial burden the people on account of expensive electricity, so-called flexible employer-employee relationships, green indirect taxes and new burdens on peoples' families, in order for the state to support new profitable green investments of business tycoons.

Imperialist antagonisms between imperialist alliances and also between states within these alliances for control of markets, energy sources and transportation routes are intensifying creating danger of imperialist wars involving Eastern Mediterranean, Africa and Southeast Asia to the Arctic. In fact, a special place in these imperialist antagonisms is occupied by the Indo-Pacific region where the main sphere of interest of the imperialist alliances is shifted. The risk of a generalized imperialist war is deepening and expanding.

The recent war and developments in Ukraine show that Europe is not safe either. All those who believed that the wars were only taking place outside Europe are proved totally wrong. On the contrary, what is proving to be clear is that the causes of the wars lie in the overturn in the international balance of power, as formed in 1991 with the dissolution of the USSR and the overthrow of Socialism in the countries of Central and Eastern Europe.

Moreover, the arms race shows exactly this situation, with global military spending exceeding - for the first time in history - \$ 2 trillion in 2021. In fact, an indication of our times reveals the intensity of competition and military aggressiveness and the changes in the defense doctrines in a number of capitalist states (a typical example is

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Germany a few years ago, more recently Japan). At the same time, NATO is aggressively conspiring to bring under its fold the countries which been described as "neutral" for decades, such as Sweden and Finland.

In fact, the relations of uneven interdependencies that characterize the imperialist system and govern the relations between all the capitalist states, are formed through a number of international and regional alliances, organizations and agreements that also indirectly reflect the correlation of power. In recent years, in addition to the most well-known organizations (e.g. UN, NATO, EU, OSCE, WTO, G7, G20), which are led by the US, new ones have emerged.

The wider changes that are taking place at the economic level reflect the changes in the web of the international imperialist groupings. Thus, notable is the US leadership considers the current composition of the Group of Seven most powerful capitalist states (USA, Japan, Canada, France, UK, Italy and Germany) are turning obsolete and that Australia, South Korea and India are being dragged into new anti-Chinese alliance. For example AUKUS consisting of Australia-UK-US; QUAD composed of USA-Japan-Australia and India.

At the same time, the US government, utilizing the massive tax reduction for the capitalist class, is calling on US monopolies in new technologies operating in China to abandon it or return to the US, while making efforts to prevent China's expansion through the "New Silk Road" and its investments in third world countries. Sino-US competition is also what will determine future developments, with both sides trying to strengthen their own alliances.

Taking into consideration the international and regional big picture and keeping in view the foregoing facts, figures and formulations captured on the basis of the objective socio-politico-economic situation prevailing in the world, WFTU calls upon the working class and the militant trade union movement throughout the world to strengthen trade union organization, to intensify militant struggles of the working class, to resist the class onslaught of capitalism, to expose and defeat the machinations of imperialist forces.

The WFTU Congress, after discussion and open democratic dialogue, resolves the following immediate Priority Tasks.

THE WFTU TASKS

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Going through the third decade of the 21st century and as we are about to celebrate WFTU's 80 years of life and action, the 18th Congress reaffirms the values of a class, democratic, internationalist and mass unionism with our tasks being:

1. The preservation and continuous strengthening of the unity of WFTU lines, which is fundamental so that our organization can continue playing its role as the most consistent and steadfast defender of workers' rights.
2. The safeguarding of the unity of the working class as a single, global, social class, in the struggle for social liberation from capitalist exploitation. In this struggle to overthrow capitalist slavery, the working class develops its broad social alliances with the peasants, the progressive intelligentsia and the self-employed.
3. The strengthening and deepening of the principles on which WFTU was founded upon, as a trade union organization that accepts and moves forward based on the principles of class struggle, democratic and trade union freedoms, for the defense of the right to organize and the right to strike. The WFTU follows and applies the values of democracy and direct contact with the workers, while respecting the operating principles of base trade unions.
4. **The Right to Strike:** WFTU recognizes the Right to Strike as a fundamental human right and is an essential part of Freedom of Association. The capitalist class at national, regional and international levels has taken an aggressive approach not only to violate this fundamental right but are actively trying to unarm workers and trade unions of this right. The WFTU will stand vehemently against these attacks and will defend the Right to Strike at all costs.
5. Internationalism and solidarity among all workers regardless of color, religion, gender, language and political preferences. In that, no employee and no sector can be left alone in its struggles and demands.
6. Since its foundation, WFTU has always been an anti-imperialist trade union movement, defending the right of every people to decide for itself, freely and democratically, on its present and future. WFTU condemns imperialist wars and imperialist interventions. It stands against Racism, Fascism and Xenophobia.
7. We promote in practice the equal participation of women and youth in the activities and operation of trade unions. We make sure they assume important positions of responsibility and we trust their role. We educate our members and leading Cadres to fight together, women and men, against socio-economic

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exploitation.

8. We want class-oriented, democratic, mass unions that will function as schools for social struggles for the emancipation of the working class. We want them to work collectively, always turning towards the base and the common worker. We want them to have a long-lasting and unwavering front against bureaucracy, elitism, careerism and corruption.
9. WFTU intervenes in international organizations in which it participates, promoting the positions of the class-oriented trade union movement and revealing the anti-labor character of organizations that violate their very own principles and reasons on which they were founded.
10. The entire organization of WFTU is dedicated on a daily basis to a constant action for improving the living standards of the toiling masses ensuring better wages, secured employment, social insurance, culture and intellect. The satisfaction of the workers' CONTEMPORARY NEEDS is an ongoing goal for every country, sector, region and trade union.
11. Today, with all the technological progress and accumulated wealth, the standard for contemporary needs must always be set high. New technologies and digitization must be utilized for the improvement of the workers' life and not for the increase of profits. These contemporary needs, according to the way the class-oriented trade union movement understands them, unquestionably include the right to free health, decent housing, access to clean water, the right to safe, reliable and cheap public transport, and free public education for all children.

The Contemporary Struggle of the Working Class

12. The capitalist mode of production, while sinking into crisis with its own contradictions, permanently seeks ways to maintain its hegemony. Given that the essence of its survival is marked by the appropriation of the wealth produced by the working class, the burden of the crisis always falls on the working class when the system enters into crisis.
13. Therefore, apart from its recurrent drops in rate of profit, especially from the 1970s onwards and the crises that followed, especially that of 2008/2009, the system accelerated a set of changes in the way, how and where to produce. Outsourcing, an intense technological and business increase, accompanied by a new division of labor marked by the dispersion of productive units, characterize

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the new era in the world of work.

14. In addition, seeking to weaken political resistance to this anti-workers attack, they are making labor legislation more flexible and deregulating the role of trade union representation. Overall, despite the large mobilizations, the result of this current stage is the precariousness of work and the awareness of a considerable part of our class.

15. The World Federation of Trade Unions and its affiliated Unions should not underestimate this new situation; on the contrary, they must study and confront with tactics and appropriate means, in particular, with the strengthening of political training and union work at the base.

In this context, the 18th Congress of the WFTU approves the following priority objectives for the next period:

Income - Wages - Remuneration

1. We support and demand unfettered collective bargaining and the signing of fair and just Collective Agreements for full-time, stable work, with dignified wages. Collective Agreements should govern every country and every sector, meeting the demands of the workers. For example and as a minimum requirement, the workers' income in every country must be at least twice as much as the poverty threshold.

A 35-hour working week with no reduction in salary

2. We are constantly fighting for a reduction in working hours and a simultaneous improvement in wages. WFTU's position is for a 35-hour, 5-day week which is immediately necessary and realistic. The next step should be a 7-hour, 4-day week of full-time employment, without reducing wages. According to the situation in its own country, each union should struggle to further improve working hours and guarantee decent wages. This is the only way in which the working class and all workers in general will receive a share of the wealth produced by labour and the profits yielding from the explosive development of technology and science in the production process.

WFTU strongly opposes part-time or undeclared work, labor slavery and lay-offs.

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With the implementation of tele-work, flexible forms of employment are further promoted, working hours are increased and stable and permanent work with rights is being challenged. We propose to develop a broad campaign for a 35-hour working day with no reduction in salary and launch it next October 03, 2022.

Social Security

3. We demand public social security and pension for everyone, so that all workers in all sectors can enjoy full rights and insurance coverage. Undeclared and uninsured work constitutes a "casus belli" for the class-oriented trade union movement.

High Prices - Unemployment - Privatization

4. These are also the results of capitalist barbarity of the 'enemies' of the trade union movement and the workers. High prices affect poor people, unemployment is "the fifth column" within trade unions, and privatizations present monopolies and multinational companies the opportunity to lay off workers and attack their vested rights.

Privatizations lead to the selloff of public wealth and give a great opportunity to the monopolies and multinational companies to lay off workers, to attack their rights and gains and to deprive workers of free and universal access to social goods. The fight against high prices, unemployment and privatizations must be high on the priority agenda of WFTU's day to day struggles.

Immigrants - Refugees

5. Imperialist wars create refugees and immigrants. The exploitation of the wealth of the Third World breeds poverty and immigration. One of the main priorities of the international militant trade union movement has always been the write-off of the foreign debt of Third World countries. At the same time, we defend the lives and rights of immigrants and refugees. We strongly oppose and fight racist and neo-fascist phenomena. For WFTU, the working class is united as a class.

Child Labor – Working during Pregnancy

6. Children should be at school, playing with their peers. Child labor should be banned in practice – not just in words. For pregnant women, the international rules governing maternity leave, lighter work and banning lay-offs, should be implemented.

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7. Health and safety at the workplace are matters of great importance for WFTU, as the workers must return to their homes and families safe and sound. We focus on the establishment and operation of health and safety committees in the workplace. Addressing the environmental crisis is also of great importance to WFTU, as we believe that it is caused by the ruthless speculative action of monopolies and multinational cartels. Poor people are drowning, burned and killed because of the consequences of this crisis: floods, cold weather, fires, and earthquakes.

An immediate dissolution of NATO

8. WFTU opposes the waste of resources and money for military purposes. It also opposes the use of nuclear energy for military purposes and calls for an immediate dissolution of NATO.
9. We do not agree with the exclusions, discriminations, embargoes and sanctions imposed by the US, NATO and the EU against various countries, as they negatively impact the standard of living of low-income families, workers and poor, small farmers.

International Action Day of Trade Unions for Peace

10. The WFTU Congress declares the 1st of September be observed as 'International Action Day' of all trade unions for Peace. It is to recall that on 1st September 1939, Nazi Germany started the World War II.
11. Today again we are witnessing with serious concern the re-emergence of neo-Fascist and neo-Nazi forces posing real threat to the working class. It is imperative and need of the hour to mobilize peace loving people against imperialist war game for promoting and protecting peace. In this framework, the WFTU, its members and friends also celebrate and honor the 9th of May every year as the great day that marks the victory of the Peoples; the defeat of Hitler and the end of World War II.

A democratic and collective leadership system

12. The WFTU and all of its leading bodies function in a democratic and collective way; the Presidential Council, the TUIs, the Regional Offices, the Committees of Women, Youth, the Legal Committee etc coordinate their actions and initiatives in order to promote the workers' struggles and follow the central directions of the WFTU. The Regional Offices and the TUIs can cooperate and coordinate their action

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whenever they consider it necessary.

Political cadres committed to the struggle

13. WFTU is always alert and alive that we are judged by people for our action and effectiveness. All of our leading bodies, our cadres, all of us are watched by our class. We are committed without any compromise to fight for the cause of workers. Each cadre is being judged and tested primarily within his/her own country and sector. It is there that he or she will be tested whether he or she points out, promotes and supports the directions, positions and glorious banners of the WFTU.

Create an International Committee for Promotion & Protection of Trade Union Rights & Freedoms

14. Unable to rescue itself from the iron clutch of ever deepening systemic crisis of capitalism, the capitalist class has resorted to barbaric attack on the working class and trade union movement. They are promoting precarious employment, depriving job security, worsening working conditions and demolishing the rights of the workers, particularly Right to Organise, Right to Collective Bargaining and Right to Strike Action.

15. The monopolies, multinational companies and governments of the capitalist world utilize new technologies to restrict trade union formation and their free functioning as well as the democratic and individual freedoms of workers in society and in workplaces.

16. Nowadays technology driven onslaught of anti-worker surveillance and restrictions on free trade union and social action are added to the age old anti-trade union and anti-democratic cruel and violent repression by employers supplemented by state authoritarianism that even goes to the extent of organized murders of trade unionists.

17. The International Committee for the protection of trade union and democratic freedoms will gather evidence and present memorandums to International Organizations and will support the relevant initiatives of the leading bodies of the WFTU. It will also cooperate with the WFTU Legal Committee.

18. On the other hand, most employers do not apply all the necessary health and safety measures in the workplaces since they consider the health and safety of

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workers as a cost and that leads to occupational "accidents". The ILO estimates that some 2.3 million women and men around the world succumb to work-related accidents or diseases every year; this corresponds to over 6000 deaths every single day.

19. Worldwide, there are around 340 million occupational accidents and 160 million victims of work-related illnesses annually. The protection of workers inside the workplaces will also be among the tasks of the International Committee.

WFTU Funding

20. The WFTU is based on the fees of its affiliates and the support of its friends. It has no other resources. For this reason, the Congress calls on all affiliated organizations to pay their fees. The financial support strengthens the financial self-reliance and the organizational development of the WFTU.

An integrated WFTU communication system

21. The vast majority of media are controlled by multinational and monopoly interests. They are instruments and mechanisms of propaganda against the interests of workers and peoples. The militant unions must reveal the propaganda role of these media and at the same time find ways to get the truth and the real facts to the workers, taking advantage of all the possibilities of technology to break the monopoly of multinationals in information.
22. We decide that the WFTU Head Office should remain in Athens and that the location of the WFTU European Regional Office (EUROF) should be moved from Cyprus, where it was until now, to Italy.

Adopted at the 18th Congress of WFTU
At Rome, Italy: 07th May, 2022

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AIFUCTO Dharna on 3rd August, 2022 at Jantar Mantar, New Delhi





Some Moments of Chennai NEC Meeting (31.08.2022)



तीन अगस्त को जंतर-मंतर पर शिक्षक देंगे धरना

मेरठ। अखिल भारतीय विश्वविद्यालय एवं महाविद्यालय शिक्षक महासंघ के महासचिव प्रो. अरुण कुमार ने सोमवार को मेरठ कॉलेज में शिक्षक संघों के पदाधिकारियों एवं शिक्षकों से मुलाकात की। प्राचार्य डॉ.



बैठक में जानकारी देते वक्ता। संवाद

एसएन शर्मा ने प्रो. अरुण कुमार सम्मान किया। प्रो. अरुण कुमार ने बताया कि तीन अगस्त को जंतर मंतर पर महासंघ के नेतृत्व में शिक्षक हितों एवं पुरानी पेंशन बहाली के लिए धरना दिया जाएगा। संवाद



National Education Policy (NEP) 2020:

सरकारी उच्च शिक्षा पर हमला, रोज़ी-रोटी पर हमला!



Roll Back NEP
Save Public Education

AIFUCTO & JFME Protest before Parliament on
3rd August, 2022, Jantar-mantar. *10:30am.
Delhi Chalo..Delhi Chalo....

पेंशन बहाली को लेकर तैयार की रणनीति

मेरठ: मेरठ कॉलेज में रविवार को अखिल भारतीय विश्वविद्यालय एवं महाविद्यालय शिक्षक महासंघ (एआईएफयूसीटीओ) के महासचिव प्रो. अरुण कुमार का आगमन हुआ। इस दौरान मेरठ एवं सहारनपुर विश्वविद्यालय के विभिन्न महाविद्यालयों के शिक्षक संघों के पदाधिकारियों एवं शिक्षकों की भारी उपस्थिति में कॉलेज के प्राचार्य प्रो. एसएन शर्मा ने महासंघ के महासचिव प्रो. अरुण कुमार का कॉलेज परिसर में स्वागत एवं सम्मान किया तथा उनके साथ शिक्षक हितों के लिए किए गए संघर्षों का स्मरण किया। महासंघ के जौनल सचिव डा. मौजपाल सिंह के संवत्सन में प्रो. अरुण कुमार ने शिक्षक एवं शिक्षक प्रतिनिधियों के साथ परिचर्चा में भागीदारी किया। इसके पूर्व परिचर्चा में उपस्थित प्राचार्यों एवं शिक्षक प्रतिनिधियों ने मात्कार्पण कर व पुष्य गुप्त देकर प्रो. अरुण कुमार का गर्मजोशी से स्वागत किया। शिक्षकों को संबोधित करते हुए प्रो. अरुण कुमार ने शिक्षकों को अगामी 3 अगस्त को मेरठ के जंतर मंतर पर महासंघ के नेतृत्व में शिक्षक हितों एवं पुरानी पेंशन बहाली के लिए आयोजित धरने में बड़ कट कर भागीदारी का आह्वान किया। शिक्षक आंदोलन के पुराने सखी प्रो. एसएन शर्मा एवं महासंघ के जौनल सचिव डा. मौजपाल सिंह सहित सभी शिक्षकों का आभार जताया। कई शिक्षक संघ पदाधिकारियों ने धर्वा में सहभाग किया और स्थानीय समस्यज्ञों और सेवा सुविधाओं में मौजूद विसंगतियों की ओर उनका ध्यान आकर्षित किया।

हर शिक्षक को मिलना चाहिए यूजीसी वेतनमान

मेरठ। शिक्षक चाहे स्वायत्तपोषित योजना में हो, तदर्थ या फिर संविदा पर सभी को यूजीसी का वेतनमान चाहिए। इसके लिए विभिन्न मंथों पर बात भी उठाई जा रही है। यूजीसी वेतनमान के लिए सबको मिलकर संघर्ष करना होगा।

मेरठ कॉलेज में पहुंचे अखिल भारतीय विश्वविद्यालय एवं महाविद्यालय शिक्षक महासंघ (एआईएफयूसीटीओ) के महासचिव प्रो. अरुण कुमार ने मेरठ एवं सहारनपुर विवि के

विभिन्न शिक्षक संघों से उक्त बात कही। मेरठ कॉलेज प्राचार्य प्रो. एसएन शर्मा ने प्रो. अरुण कुमार का स्वागत किया। प्रो. अरुण कुमार ने तीन अगस्त को शिक्षकों से दिल्ली के जंतर-मंतर पर महासंघ के नेतृत्व में पुरानी पेंशन बहाली को लेकर होने वाले धरने में शामिल होने की अपील की। जौनल सचिव डा. मौजपाल सिंह सहित सभी शिक्षक एवं पदाधिकारी मौजूद रहे।



छोटीबड़ीबात

आज ही के दिन 1980 में पूर्ण रूप से अलग दिल्ली उपखंड 'नेशनल-1' पृथ्वी की कक्षा में स्थापित हुआ था।

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दिन का विश्वस्तरीय अंकवार



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10

जंतर-मंतर पर धरना प्रदर्शन करेंगे शिक्षक ■ शिक्षक हितों एवं पुरानी पेंशन बहाली के लिए उठाई जाएगी आवाज

भास्कर ब्यूरो | मेरठ

मेरठ कॉलेज मेरठ में रविवार को अखिल भारतीय विश्वविद्यालय एवं महाविद्यालय शिक्षक महासंघ के महासचिव प्रो. अरुण कुमार का आगमन हुआ। मेरठ एवं सहारनपुर विश्वविद्यालय के विभिन्न महाविद्यालयों के शिक्षक संघों के पदाधिकारियों एवं शिक्षकों की उपस्थिति में कॉलेज के प्राचार्य प्रोफेसर एसएन शर्मा ने महासंघ के महासचिव प्रोफेसर अरुण कुमार का कॉलेज परिसर में स्वागत एवं सम्मान किया तथा उनके साथ शिक्षक हितों के लिए किए गए संघर्षों का स्मरण किया। महासंघ के जोनल सचिव डा. मौजपाल सिंह के संचालन में प्रोफेसर अरुण कुमार ने शिक्षक एवं शिक्षक प्रतिनिधियों के साथ परिचर्चा में भागीदारी की। इसके पूर्व परिचर्चा में उपस्थित प्राचार्यों एवं शिक्षक प्रतिनिधियों ने माल्यार्पण कर व पुष्प गुच्छ देकर प्रोफेसर अरुण कुमार का



■ महासंघ के जोनल सचिव डा. मौजपाल सिंह के संचालन में प्रोफेसर अरुण कुमार ने शिक्षक एवं शिक्षक प्रतिनिधियों के साथ परिचर्चा में भागीदारी की।

गर्मजोशी से स्वागत किया। शिक्षकों को संबोधित करते हुए प्रोफेसर अरुण कुमार ने शिक्षकों को अगामी 3 अगस्त को जंतर मंतर पर महासंघ के नेतृत्व में शिक्षक हितों एवं पुरानी

पेंशन बहाली के लिए आयोजित धरने में बढ़ चढ़ कर भागीदारी का आह्वान किया। परिचर्चा में प्रोफेसर कुमार ने नई शिक्षा नीति एवं इसके लागू करने में पैदा होने वाली कठिनाइयों पर विस्तार से प्रकाश डाला। उन्होंने सभी शिक्षकों को अपने संघ एवं विविध मंचों पर इसके लिए मुखर होने एवं आवाज उठाने की मांग की।

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